

# Slavery and Human Trafficking Statement

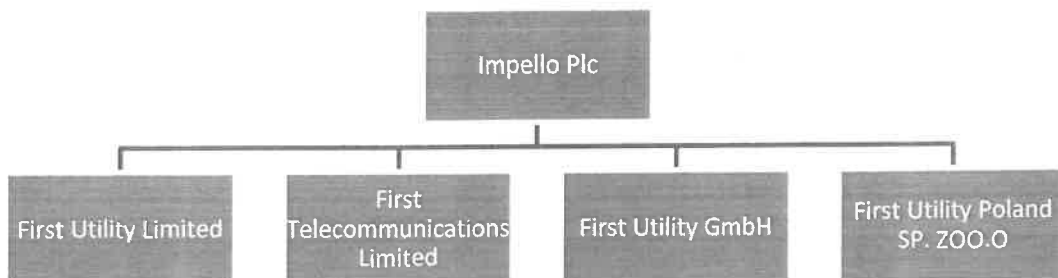
## Impello Plc (“Impello”)

### 1. Introduction

This statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps we have taken by during the financial year ending December 2016 to prevent modern slavery and human trafficking in our business and supply chains. We are committed to improving our practices to combat slavery and human trafficking.

### 2. Our business

We are the parent company of the Impello group (“Group”) which operates in Great Britain, Germany and Poland.



The Group is primarily a domestic gas and electricity supplier but also sells certain telecommunications and broadband products and services.

### 3. Our policies on slavery and human trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business and each entity within the Group has suitable policies and procedures in place that encourage and promote honest and ethical conduct amongst employees.

We recognise the importance of this issue to our business and will seek to continuously improve the Group’s policies and procedures to mitigate this risk in the year ahead.

### 4. Our supply chain

The Group works with a wide range of partners across our supply chain.

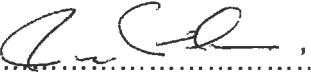
Over the past year, we have engaged with our key suppliers in order to understand the steps that they are taking to minimise the risk of modern slavery occurring as part of their business operations. As part of this process, we have written to all of our key suppliers and asked them to explain their approach to the new legislation.

The responses received to date reflect the fact that this is a relatively new piece of legislation and that the relevant organisations are at different stages within their financial reporting cycles. However, we are confident that our key suppliers recognise the importance of this issue to their businesses and have demonstrated a commitment to preparing suitable statements as part of the new reporting regime.

We will continue to assess the performance of our key suppliers in this area and broaden the scope of our review across our supplier network over the coming year.

We recognise our responsibilities and those of the Group in this area and are committed to taking a robust approach in the event that modern slavery and human trafficking presents itself either in our business or as part of our supplier network.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31<sup>st</sup> December 2016.

Signed:  .....

Position: *DIRECTOR* .....

Impello Plc

Date: *20 / 3* 2017